



# A Plan for Success

*A fresh and appropriate strategic plan is crucial to our success.*

Millions of people rely on California's transportation system every day. Meeting their needs is the reason we exist as an organization – it is our Mission.

And we have something very specific in mind when we talk about our Mission, our Vision, and our Goals.

Our Mission is to “Provide a safe, sustainable, integrated and efficient transportation system to enhance California's economy and livability.”

A lot of thought has gone into that Mission Statement. It is packed tight with meaning. And if you look closely, you'll notice that it has two parts.

The first part about providing “a safe, sustainable, integrated and efficient transportation system” is what we do.

The second part, “to enhance California's economy and livability” is why we do it.

Every one of our nearly 20,000 employees is a public servant with a mission to fulfill, and we all are proud of that.

Our Vision Statement speaks in more specific terms of our aspirations. It tells what kind of department we want to be. It is this: “A performance-driven, transparent and accountable organization that values its people, resources, and partners, and meets new challenges through leadership, innovation and teamwork.”

We have Goals to meet as we fulfill our Mission and realize our Vision. Those goals, as you see laid out with specific meaning on the next page, are:

- **Safety and Health**
- **Stewardship and Efficiency**
- **Sustainability, Livability and Economy**
- **System Performance**
- **Organizational Excellence**

We stand firmly with our Mission, Vision and Goals. But declaring them is not enough. We must measure our progress along the way. To do that, we must establish very specific data-based performance measures, and encapsulate them in a strategic plan.

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The 2015-2020 Caltrans Strategic Management Plan (SMP) is currently in its final draft phase. Targets for individual performance measures are being developed to help the Department create a precise mechanism for achieving measurable progress. Once these final targets have been identified, the SMP document will go to the Caltrans Executive Board for review.

Once the Executive Board provides a final review, mid-to-late March 2015, the document will undergo final revision by the SMP team. The final document is anticipated to be released in early April 2015.

In our next Mile Marker, we will elaborate on the new Caltrans Strategic Management Plan, and explain how it will guide us forward to excellence.



# Our Mission

Provide a safe, sustainable, integrated and efficient transportation system to enhance California's economy and livability.

## Safety and Health

Provide a safe transportation system for workers and users, and promote health through active transportation and reduced pollution in communities.

## Stewardship and Efficiency

Money counts. Responsibly manage California's transportation-related assets.

## Sustainability, Livability and Economy

Make long-lasting, smart mobility decisions that improve the environment, support a vibrant economy, and build communities, not sprawl.

## System Performance

Utilize leadership, collaboration and strategic partnerships to develop an integrated transportation system that provides reliable and accessible mobility for travelers.

## Organizational Excellence

Be a national leader in delivering quality service through excellent employee performance, public communication, and accountability.

# Our Vision

A performance-driven, transparent and accountable organization that values its people, resources and partners, and meets new challenges through leadership, innovation and teamwork

**Integrity ■ Commitment ■ Teamwork ■ Innovation**